

AMTHAL

GROUP COMPANIES

The Environmental Policy

It is the policy of Amthal Group Companies to do all its business in a way that will lessen or eliminate any adverse effect on the environment. This is not only a requirement under legislation but also the responsible and mature approach of any organisation. The company will also expect the same commitment to be demonstrated by all its contractors.

The company therefore seeks to comply with all relevant environmental legislation and regulation applicable to its business operations and will always seek ways of improving its procedures where practicable to ensure high standards of environmental performance that has the least impact on the environment. In seeking continuous improvement, concern and awareness for the environment will be the responsibility of the senior management and accordingly delegated to all levels of management.

The company recognises that in seeking continuous improvement in environmental excellence, this cannot be achieved without raising awareness and commitment amongst its employees. Therefore, education and training will be provided to all employees to ensure that employees carry out their duties with concern for the environment and in a manner that prevent unnecessary waste, promote where possible recycling of materials, minimise energy consumption, prevent pollution through adequate control of waste and by taking strict measures that avoid harmful discharges. It shall be a condition of employment that all staff complies with the Policy and that everyone in the company respect all clients' policies aimed at a better environment.

In the event of an environmental accident or incident at work, it is a company requirement that the details are promptly and properly reported to senior management who will investigate and take prompt action to make good and avoid recurrence. In addition, contingency plans will be developed and where necessary in partnership with other agencies and clients, to respond to any situation on our site or clients sites, which could have a negative impact on the environment.

All contractors working on behalf of the Company are required to adopt environmental standards fully consistent with those of the Company and they are expected to achieve comparable levels of performance as a condition of their conduct.

The company will also keep under review all mandatory rules, regulations, codes, guidelines that are relevant to its operations.



Signed:

Position: CEO

Date: 21 June 2024

Head Office

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